



Personal and Confidential Non-Medical Volunteer Application

Name: _____ Birth Date: _____

Address: _____

Phone Number: _____ Email Address: _____

Have you ever been accused of, charged with, or convicted of child abuse, molestation or any other sex offense? ☐ Yes ☐ No

Have you ever been arrested or convicted of any other crime? ☐ Yes ☐ No

Are there any facts or circumstances of your life that would call into question you being entrusted with minors? ☐ Yes ☐ No

If yes, explain: _____

Employment History:

Employer: _____ Phone number: _____

Dates of employment: _____ Supervisor's Name: _____

Position/Duties: _____

Employer: _____ Phone number: _____

Dates of employment: _____ Supervisor's Name: _____

Position/Duties: _____

Education:

High School Graduate or GED: ☐ Yes ☐ No

College Education: ☐ Current Student ☐ Some College ☐ College Degree

Spouse Information: (If not married, select N/A.) N/A ☐

Spouse's Name: _____ Phone number: _____

Occupation: _____ Church Attending: _____

Family Information:

Please list names and ages of children.

Spiritual:

Church Attending: _____

Pastor's Name: _____ Phone Number: _____

Areas of ministry that you have served in at your church: _____

Church Attendance per month: ☐ Weekly ☐ Twice a month ☐ One time a month

Questions:

Why do you want to volunteer at Women's Care Center? _____

If someone asked you how they could become a Christian, what would you tell them?

Mark each circumstance when you feel abortion is an alternative.

☐ Never an option

☐ Cases of rape/incest

☐ Mother's life is in danger

☐ Extreme psychological distress

☐ Other (specify) _____

I attest to the fact that all the information submitted via this application is true and I understand that any false misrepresentation of information could terminate my volunteer status. I understand that Women's Care Center is a life affirming medical clinic that does not perform or refer for abortion in any situation. I understand that I will not be seeing clients for medical services. I will potentially be mentoring clients in the Grow Program and understand that I will be representing Women's Care Center's life affirming beliefs.

(Print Name)

(Signature)

(Date)

FCRA NOTICE – BACKGROUND INVESTIGATION

In connection with your employment/volunteer application with Women's Care Center (the "Company"), this notice is intended to inform you that a consumer report will be obtained on you from a consumer reporting agency for employment purposes. These purposes may include for hiring, retention, promotion or reassignment. The report may contain information about you relating to your criminal information or history, driving and/or motor vehicle records, verification of your education or employment history, social media or other background checks.

AUTHORIZATION FOR BACKGROUND INVESTIGATION

By signing below, you hereby authorize the obtaining of consumer reports by the Company at any time after receipt of this authorization and throughout the course of your employment/volunteering.

You understand that the scope your authorization is not limited to the present and, if you are hired, will continue throughout the course of your employment/volunteering, and allow the Company to conduct future screenings for retention, promotion or reassignment, as permitted by law and unless revoked by you in writing.

I hereby authorize the obtaining of consumer reports by the Company at any time after receipt of this authorization. To this end, I authorize any law enforcement agency, administrator, state or federal agency, institution, school or university (public or private), information service bureau, employer, or insurance company to furnish any and all background information requested by Protect My Ministry and/or the Company.

Signature:	Print Name (including middle name):
Date:	Social Security Number:
Driver's License # and State of Issuance:	Date of Birth:
Email Address:	Current Address:



OPERATING STATEMENTS

Mission Statement

Women's Care Center is a Christ-centered medical clinic offering life-affirming choices for pregnancy and sexual health.

Vision Statement

We provide comprehensive support to protect the lives of unborn children, offer support and healing to victims of abortion, promote sexual risk avoidance, encourage healthy lifestyle behaviors that reduce the risk of sexually transmitted diseases and unplanned pregnancies, engage the community on the sanctity of human life, and share the gospel of Jesus Christ.

Sanctity of Human Life Statement

We believe in the sanctity of human life; All humanity is created in the image of God (Genesis 1:27), and all life created in the womb is created by God (Psalm 139:13). We believe that God has a plan for every human being created in the womb (Psalm 139:16, Jeremiah 1:5, Luke 1:44) and that life begins at conception.

Our mission is to share this truth with others; that abortion will be seen as it is – the deliberate taking of a human life.

We believe that all lawful things should be done to save and protect all human life, born and unborn.



OPERATING STATEMENTS

Our Statement of Faith

The Bible itself, as the inspired and infallible Word of God that speaks with final authority concerning truth, morality, and the proper conduct of mankind, is the sole and final source of all that we believe. For purposes of Women's Care Center's faith, doctrine, practice, policy, and discipline, our Board of Directors is Women's Care Center's final interpretive authority on the Bible's meaning and application. The Statement of Faith does not exhaust the extent of our beliefs. (Ps. 19:7-11; 2 Tim. 3:15-17; 2 Pet. 1:19-21; Rev. 22:19)

We believe that there is one God, eternally existent in three persons: God the Father, God the Son, and God the Holy Spirit. (Gen. 1:26; Ex. 20:2-3; Deut. 6:4; Is. 43:10-11; 48:16; Matt. 28:18-19)

We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory. (John 1:1-3, 14; 1 Cor. 15:3-4; 2 Cor. 5:21; Gal. 4:4; 1 John 5:20)

We believe that for the salvation of lost and sinful man, regeneration by the Holy Spirit is absolutely essential, and that salvation is received from God by the work of Christ on the cross alone, through our faith alone by the grace of God without the merit of man. (John 3:16-18; Rom. 10:9-13; Eph. 2:8-9; Titus 3:5)

We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life and to perform good works. There is no other intermediary other than Jesus Christ and the Holy Spirit. (John 14:16-17, 26; 15:26-27; 16:8-11, 13; Rom. 8:14, 16, 26-27; Eph. 1:13-14; 1 Tim. 2:5)

We believe that God wonderfully and immutably creates each person as male or female, and that these two distinct, complementary genders together reflect the image and nature of God. (Gen. 1:26-28; 2:15-25; 5:1; 9:6; Ps. 139:13-16; James 3:9)

We believe that God created marriage to be the basis of family exclusively the union of one man and one woman, and that intimate sexual activity is to occur exclusively within that union. (Gen. 1:27; 2:18, 21-24; Matt. 19:3-9; Eph. 5:21-33; 1 Peter 3:1-7)

We believe that human life begins at conception and that the unborn child is a living human being. Abortion constitutes the unjustified, unexcused taking of unborn human life. Abortion is murder and is unacceptable in God's eyes. (Exodus 21:22-25; Job 33:4; Ps. 139:13-16; Jeremiah 1:5; Ezekiel 18:4)

We believe in the resurrection of both the saved and the lost; those that are saved unto resurrection of life and those that are lost unto the resurrection of damnation. (Matt. 25:41; Luke 14:14; John 5:22, 28-29; 1 Cor. 15:51-54; Rev. 20:4-6, 11-15)

We believe in evangelizing and missionary work in accordance with our Lord Jesus Christ's command and commission to all who believe and follow Him. (Matt. 28:18-20; Acts 1:8; Rom. 10:13-15)

We believe in the spiritual unity of believers in our Lord Jesus Christ. (John 14:21-23; 17:21; Rom. 6:3-5)



OPERATING STATEMENTS

Code of Christian Conduct

Christianity is central to the purpose and mission of Women's Care Center. For this reason, all center affairs are to be conducted in full accordance with the Bible, the center's Mission, its Statement of Faith, its By-Laws, as well as related policies reflecting the center's religious nature. It is the center's policy to be staffed, whether by employees or volunteers, with only committed disciples of Jesus Christ. Consequently, every employee and volunteer is expected to review and affirm his or her agreement with these standards as a condition of continued affiliation with the center, both in terms of doctrinal belief and practical application. Violation of this code shall constitute cause for discipline up to and including termination. "...set an example for believers (and unbelievers) in speech, in life, in love, in faith, and in purity." (I Timothy 4:12b) "Whatever happens, conduct yourselves in a manner worthy of the gospel of Christ." (Phil. 1:27)

- ☐ We are conscious of the fact that everything we do, directly or indirectly, has the potential to reflect upon WCC as a whole.
- ☐ We conduct ourselves at all times with openness, forthrightness, and honesty in dealing with people and organizations, both internally and externally.
- ☐ We hold ourselves to the highest possible standard of conduct, always striving to avoid even the appearance of impropriety.
- ☐ All of our communications are truthful, honest, and accurately describe the services we offer.
- ☐ We operate in accordance with all applicable laws.
- ☐ We respect confidentiality and only disclose information as required by law or as otherwise authorized by the client/patient.
- ☐ We treat others with kindness, compassion and in a caring and courteous manner.
- ☐ We believe in the sanctity of life from the moment of conception to natural death.
- ☐ We oppose abortion.
- ☐ We oppose all forms of abortifacients.
- ☐ We give accurate information about pregnancy, fetal development, lifestyle issues, and related concerns.
- ☐ We do not offer, recommend or refer for abortions or abortifacients, but we are committed to offering accurate information about abortion procedures and risks.
- ☐ We believe the Bible is the authoritative Word of God and provides guidance for our lives.
- ☐ We believe in chastity outside of marriage and fidelity within. We believe in the sanctity of marriage between one man and one woman as taught in the Bible. Therefore, all staff and volunteers commit to a lifestyle of sexual purity and will refrain from engaging in any sexual relationships outside the bonds of Christian marriage.
- ☐ We live a lifestyle consistent with biblical values.
- ☐ All "conflict of interest" relationships will be avoided with Board members, staff, suppliers, those we serve, and other organizations with whom we deal, unless disclosed and approved.
- ☐ No one will accept gifts or favors which might influence the performance of their responsibilities.



OPERATING STATEMENTS

Women's Care Center Operating Statements Agreement

I have read and received the following Operating Statements of Women's Care Center mentioned below and agree to abide by these statements as a condition of my volunteer status.

- Mission Statement
- Sanctity of Human Life Statement
- Statement of Faith
- Code of Christian Conduct

Printed Name

Date

Signature



Pastor's Reference

Please complete and return to:

Women's Care Center

P.O. Box 4765

Or return via email: director@wccmov.org

Parkersburg, WV 26104

_____ has applied for a volunteer position with

Women's Care Center. Please take a few minutes and complete this form. Thank You!

What is your relationship to the applicant? _____

How long have you known the applicant? _____

Please rank each attribute on the following scale:

(1) Poor (2) Below Average (3) Average (4) Good (5) Outstanding

Attribute	Rating
Public Demeanor	
Responsibility	
Teamwork	
Spiritual Maturity	
Emotional Stability	

Attribute	Rating
Leadership	
Cooperation	
Communication	
Church Involvement	
Professionalism	

Do you recommend the applicant? ☐ Yes ☐ No

Other comments (If more room is needed, please use the back of this sheet.):

(Printed Name)

(Signature)

(Phone Number)

(Date)



Personal Reference

The person listed below is requesting that you evaluate their ability to be employed/volunteer at Women's Care Center. Please provide an honest and accurate response to the following questions regarding this candidate's employment/volunteerism. Please submit this completed form by mail to P.O. Box 4765, Parkersburg, WV 26104 or return via email to director@wccmov.org. Thank you for your time assisting Women's Care Center.

Name of Candidate: _____ Date: _____

Name of Person Submitting Reference: _____

Phone number: _____ Email: _____

What is your relationship to the candidate? _____

How long have you known the candidate? _____

Please rate the applicant on the following attributes based on the following scale:

(1) Poor (2) Below Average (3) Average (4) Good (5) Outstanding

Attribute	Rating
Faith Maturity	
Emotional Maturity	
Work Ethic	
Working as Part of a Team	

Attribute	Rating
Flexibility	
Dependability	
Honesty/Integrity	
Emotional Maturity	

Is there anything else you would like us to know about the candidate?

This form is confidential and will be reviewed only by the people involved in the selection process.



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Flexibility	
Dependability	
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